

Sinhgad Technical Education Society's® S.K.N. Sinhgad School of Business Management



(Approved by AICTE & Affiliated to Savitribai Phule Pune University) Sr. No. 10/1, Ambegaon (Bk.), Pune-411041

Savitribai Phule Pune University

Under Quality Improvement Programme

CONFLUENCE 2015



Certificate **



This is to certify that

Dr./Mr./Ms Shrivan N. Kargaonkar

of MIT Arts, Commerce & Science Collège, Alandi, Pune

has participated in the National Research Conference on "CSR: Relation Between Business and Society" held on 13-14 February 2015 at S.K.N.Sinhgad School of Business Management and presented a paper on

Perceived CSR & Job Satisfaction among Banking Employees in Pune

Prof. Nutan H Samdani

Manda

Conference Coordinator

Dr. Rajashree Shinde

Director