



MIT Arts, Commerce
& Science College

MIT | Arts, Commerce
& Science College

An Autonomous College Affiliated to Savitribai Phule Pune University

Accredited by NAAC with "A" Grade

MITACSC STRATEGIC PLAN



2024 - 2025 - 2026 - 2027



YOUNG BRAIN WITH

- ❖ BALANCED IQ, EQ AND SQ
- ❖ MULTIFACETED PERSONALITY
- ❖ INNOVATIVE IDEAS
- ❖ FUTURISTIC VIEWS
- ❖ TECHNOLOGY PROFICIENCY
- ❖ SOCIALLY SENSITIZED
- ❖ GLOBAL COMPETENCIES

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न हि ज्ञानेन सदृशं पवित्रमिह विद्यते ।
तत्स्वयं योगसंसिद्धः कालेनात्मनि विन्दति ॥



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OVERTURE : 2024-2027

Amid changes in the education landscape precipitated by fast-evolving learner needs and the advent of new technology for collaboration, the MAEER's MIT Arts, Commerce and Science College, Alandi (MITACSC) remains committed to meet the challenges of the fiercely competitive world.

Building on the successes of the MITACSC, we have developed the **MITACSC Strategic Plan 2024 – 2027**, which sets out our institute-level strategic directions and key priorities for the academic years 2024-25 to 2026-27.

With the theme, '**A Future-ready MITACSC: Transformation, Growth and Sustainability**' MITACSC focuses on continued excellence as well as transformation and growth in the key areas of 'Programmes & Research', 'Partnerships & Networks', and 'People & Institutional Capacity'. It includes a key thrust in boosting the institute's reputation and engagement efforts to strengthen MITACSC's position as a leader for the future of education. It also includes a thrust towards sustainable education and environmental sustainability on campus.

After extensive consultations with various stakeholders of the institute, a new Strategic Plan for 2024-2025 to 2026-27 has been formulated. In the context of changing global trends and increasing competition in higher education, we considered it a priority to further strengthen our academic development and research as well as student development.

This institute-level strategic plan for the next three academic years serves as the foundational framework for the development and implementation of other cross-unit or unit-level plans and initiatives in the short-to-medium term. Some of these key initiatives include the implementation of MITACSC digital roadmap and development of overall campus infrastructure.

Students are always our first priority as we take pride in transforming young hearts and minds through a unique learning experience. This will be achieved through robust curriculum, global learning and internship opportunities as well as service-learning.

I am confident that the major initiatives and key priorities being implemented will put us in good stead to harness the opportunities and meet the challenges of our next lap of growth. The future may be unpredictable, but with clear strategic directions, we will embrace it and look forward to endless possibilities with enthusiasm and optimism.

I would like to take this opportunity to offer my sincere gratitude to all those who have contributed to the various stages of the formulation of this Strategic Plan. I would like to call on the continued support of the entire MIT ACSC community to make this plan a success.

Dr. Balasaheb B. Waphare

Director, MITACSC Alandi (D) - Pune.



GOALS

- ❖ To initiate new programs and skill development courses.
- ❖ To create meaningful jobs for the students.
- ❖ To fill all the seats against sanctioned intake.
- ❖ To attract meritorious students.
- ❖ To increase the number of Ph.D. scholars and enhance skills of the employees.
- ❖ To develop sustainable campus.
- ❖ To secure A+ grade in NAAC accreditation and to obtain rank among the top 200 institutions in NIRF.
- ❖ To promote understanding and collaborations within and across borders.

SUMMARY OF OBJECTIVES



Programs & Admission

To remain competitive by adapting new education trends evolve over time to expand the enrollment and to cater niche interest with advance academic discipline



Technology Intervention

To embed best technologies to manage resources, data and internet connectivity to facilitate academics and administration.



Research

To seed, grow and facilitate research culture for stimulating faculty and student's creativity and innovative thoughts through collaborations with research experts.



Infrastructure

To establish state of art infrastructural facilities meeting the needs of the young minds of scholars and researchers to explore the ever-widening opportunities leading towards successful careers.



Training & Placement

To expand the multifaceted avenues of career by embedding the best possible grooming environment that offers training, expert interactions and guidance for developing skilled workforce.



National / International Collaborations

To expand the reach at wider level for enriching learning experiences.



Brand Enhancement & Perception

To nurture an ecosystem to attract meritorious students being proactive on social media by staying connected with stakeholders including alumni, industry and by broadening social engagement.



Cultural & Sports Activities

To develop vibrant and creative environment by sharpening the potentials of the students and providing them opportunities to exhibit their talent confidently.



Human Resource Development

To empower human resources leading towards acquisition of current changes in education and governance by promoting them to attend training programs.



Ranking & Accreditation

To strengthen the performance quality & foster competitive edge in an higher education sector by striving for rankings and accreditation.



Sustainability & Community Engagement

To nourish eco-friendly campus with Go Green mission by managing waste, making plastic free & paperless work culture contributing towards healthy environment & to amplifying activities for positive community engagement.



Skill Development

To enhance the skills to empower the individuals to sustain with success in their careers by identifying and bridging the gap between the skills demanded and the skills possessed.



1. Programs and Admissions

Objective:

To remain competitive by adopting new education trends evolve over time to expand the enrollment and to cater niche interest with advance academic discipline

ACTION PLAN

- | | |
|---|---|
| ❖ Identifying market demands and trends by conducting market research and collecting feedback from stake holders. | ❖ Estimating the cost required to be spent on different aspects while implementing the programs such as resource availability, salaries, infrastructure, technology facilities etc. |
| ----- | ----- |
| ❖ Assessing gap between existing programs and identify the opportunities open at various sectors and accordingly planning for the new programs. | ❖ Planning and executing program promotion strategies. |
| ----- | ----- |
| ❖ Defining objectives of the program and design a robust curriculum that aligns with industry standards. | ❖ Monitoring and evaluating the programs by conducting periodical reviews to stay responsive to provide best education practices. |





PERFORMANCE METRICS

Key Performance Indicator	2024-2025	2025-2026	2026-2027
F.Y. B.COM.	70	110	110
F.Y. B.Sc. (CS)	253	240	240
F.Y. BBA	160	160	160
F.Y. BBA (IB)	80	100	100
F.Y. BBA (CA)	200	180	180
F.Y. B.Sc. (Animation)	38	55	55
F.Y. BCA (Science)	350	350	350
F.Y. B.Sc. (CDS)	149	180	180
F.Y. B.Sc. (IT)	153	160	160
F.Y. B.Sc. Data Science	18	80	80
F.Y. B.Sc. AIML	27	60	60
F.Y. B.Sc. IMCA	0	30	30
B.Sc. B.Ed.	0	50	100
F.Y. M.Sc. (Data Science)	31	30	30
F.Y. M.Sc. (Comp Sci)	62	60	60
F.Y. M.Sc. (Comp Appln)	40	60	60
F.Y. M.Sc. (IMCA)	6	24	24
F.Y. M.Sc. Cyber Security	19	24	24
F.Y. M.Sc. IT	0	24	24
F.Y. MBA	0	60	60
F.Y. MCA	0	60	60
First Year Total	1656	2097	2147



PERFORMANCE METRICS

S.Y. B.COM.	66	65	100
S.Y. B.Sc.(CS)	239	245	220
S.Y. BBA	104	150	145
S.Y. BBA (IB)	78	70	90
S.Y. BBA (CA)	153	190	170
S.Y. B.Sc. (Animation)	39	35	48
S.Y. BCA (SCience)	241	325	320
S.Y. B.Sc. (CDS)	116	140	168
S.Y. B.Sc. (IT)	75	145	150
S.Y. B.Sc. Data Science	0	16	74
S.Y. B.Sc. AIML	0	24	52
S.Y. B.Sc. IMCA	0	0	25
S.Y. B.Sc. B.Ed.	0	0	45
S.Y. M.Sc. (Data Science)	10	30	25
S.Y. M.Sc. (Comp Sci)	60	58	58
S.Y. M.Sc. (Comp Appln)	54	38	58
S.Y. M.Sc. (IMCA)	16	6	22
S.Y. M.Sc. Cyber Security	0	19	22
S.Y. M.Sc. IT	0	0	22
S.Y. MBA	0	0	57
S.Y. MCA	0	0	57
Second Year Total	1251	1556	2088



PERFORMANCE METRICS

T.Y. B.COM.	69	70	62
T.Y. B.Sc. (CS)	245	230	240
T.Y. BBA	142	130	145
T.Y. BBA (IB)	81	75	67
T.Y. BBA (CA)	140	150	185
T.Y. B.Sc. (Animation)	39	30	33
T.Y. BCA (Science)	152	240	320
T.Y. B.Sc. (CDS)	59	110	135
T.Y. B.Sc. (IT)	0	70	140
T.Y. B.Sc. Data Science	0	0	14
T.Y. B.Sc. AIML	0	0	22
T.Y. B.Sc. IMCA	0	0	0
T.Y. B.Sc. B.Ed.	0	0	0
T.Y. M.Sc. (IMCA)	3	0	0
Third Year Total	930	1105	1363
Total Admissions	3837	4758	5598
Website Traffic (Unique Users Per Day) (In Nos.)	200	250	300
Digital Marketing Spend (Annual) (In Rs.Lakhs)	130.00	160.00	200.00
Print Media Spend/Exhibition/Offline Activity (In Rs. Lakhs)	20.00	30.00	40.00
Increase Quality Leads (In Nos.)	50000	80000	90000
Paid Applications (In Nos.)	5000	8000	7000
Lead to Application Conversion (%)	10	10	8.75
Admissions (In Nos) # (FY)	1656	2097	2147
Cost Per Lead Projection (CPL) (In Rs.)	250-300	250-300	250-300
Acquisitioncost (in Rs.)	28225	27000	26000



2. RESEARCH

Objective:

To seed, grow and facilitate research culture for stimulating faculty and student's creativity and innovative thoughts through collaborations with research experts.

ACTION PLAN

- ❖ Articulating operative research policy by detailing its norms and procedures to develop the spirit and culture of research, innovation and incubation.
- ❖ Motivating and supporting faculty meaningfully to enroll complete Ph.D. and to participate in research centric orientations, seminars and workshops.
- ❖ Invigorating research aptitude by promoting participation in research paper writing, research projects & research competitions.
- ❖ Forming cross-faculty group to stimulate inter-disciplinary research.
- ❖ Investigating and approaching national and international funding agencies for planning, initiation and execution of high quality and utilitarian research projects.
- ❖ Propelling the faculty and students to work for utilitarian research study & intellectual property rights by organizing expert's interaction sessions, research colloquiums, workshops & competitions in the campus.
- ❖ Initiating constructive collaborations with the specialized institutes for research and innovation projects.
- ❖ Actuating Research Scheme and Seed Money Scheme to promote research contributions.
- ❖ Promoting and providing necessary assistance for drafting and filing patent applications.
- ❖ Initiating and completing community engagement through consultancy.





PERFORMANCE METRICS - TEACHERS

Key Performance Indicator	2024-25	2025-26	2026-27
No. of Research Colloquium / Conferences/ Seminars and Workshops - Organized	2	3	5
No. of Research Colloquium / Conferences/ FDP/ Seminars and Workshops - Attended	50%	70%	100%
Expert Lectures organized in association with R&D cell by departments for Staff & Students	6	8	10
Expert Lectures organized by R&D cell for staff	2	3	4
No. of Research Papers			
WOS/Scopus Journals	35	50	70
UGC Care List Journals	20	30	40
Proceedings and Other Journals	50	70	90
No. of Other Publications			
Books/Articles/Chapters/Monographs	10	15	20
Ph.D.Status			
On the Verge of Completion.	10	15	15
Expected Registration	9	8	10
No. of Research Projects			
Seed Money Funded	2	4	4
External Research Grants	6	8	10
Consultancy on campus	2	2	3
IPRs Produced	3	5	10
Research Collaboration	2	2	2

PERFORMANCE METRICS - STUDENTS

Key Performance Indicator	2024-25	2025-26	2026-27
No. of Research Workshops/Seminars/ Conferences/Competitions - Organized	2	2	2
No. of Research Workshops/Seminars/ Conferences/Competitions - Attended	5% students	10% students	15% students
No. of Research Papers Published in Conference Proceedings	44	80	120
Participation in Research Competitions			
Avishkar	28	35	40
Hackathon	50	70	100
Ideation Workshops	50	70	100
Section 8 Company	To be started in A.Y. 2024-25	-	-
Number of Student Start-ups after formation of section 8 company	3	5	7
No. of Projects (Startup projects - External Funding)	2	4	6
Innovation Cell & EDC activities	12	14	16



3. TRAINING & PLACEMENT

Objective:

To expand the multifaceted avenues of career by embedding the best possible grooming environment that offers training, expert interactions and guidance for developing skilled workforce.

ACTION PLAN

- ❖ Defining Placement Course Module which will groom the students for the new age career opportunities.
- ❖ Expanding industry connect to attain right match for candidate profile.
- ❖ Planning and executing workshops, training sessions and expert interactions through proactive collaborations between entrepreneur development cell and innovation cell.
- ❖ Initiating HR meets to provide varied exposure to the candidates.
- ❖ Exploring opportunities for collaborations with industry to trigger industry talks, training programs, internships and wide spectrum of job prospects with lucrative packages.
- ❖ Energizing alumni connections to have their proactive collaboration in the placement drives to heighten the level of hiring.
- ❖ Providing domain specific job opportunities to enhance both the quality and career path of the students.
- ❖ Inviting fortune 500 Companies to the college campus.





PERFORMANCE METRICS

Key Performance Indicator	2024-25	2025-26	2026-27
Lectures By Industry Expert Per Department	2	2	2
Interview Preparation Sessions (Per Class)	2	2	2
Resume Creation Sessions (Per Class)	2	2	2
Aptitude Skills Training Sessions (Per Class)	4	4	4
Mock Interviews (Per Class)	2	2	2
Simulation Tests (Per Class)	2	2	2
Internship Companies	35	40	40
Placements Companies.	120	125	130
Domain Specific Companies (IT,Software & Support Services,IT Sales & Marketing)	50	52	55
Domain Specific Companies (HR,Marketing,Finance,Banking,Business Administration,Fintech,Accounting,BPM,KPO)	70	73	75
Internship Opportunities (Nos.)	860	1260	1600
Highest Package (In Laks)	10	10.5	12
Average Stipend (InRs.)	5000	5000	5500
Students Receiving Stipend (%)	15	15	15
Placement Opportunities (Ratio)	1:4	1:4	1:4
Average CTC (In Rs. Lakhs)	3.8	3.8	4
HR Meet	1	1	1
Number of Single Placements	475	500	800
Number of Students for Higher Studies	380	400	640
Industry Academia Linkage	4	4	6
Student and alumni learning Experience sessions (Nos.)	6	6	6



4. BRAND ENHANCEMENT & PERCEPTION

Objective:

To nurture an ecosystem to attract meritorious students being proactive on social media by staying connected with stakeholders including alumni, industry and by broadening social engagement.

ACTION PLAN

- ❖ Developing robust connect with alumni and various social platforms to attract meritorious students.
- ❖ Deploying mechanism to broadcast information to all the stakeholders through print, electronic and social media on monthly / quarterly basis.
- ❖ Reducing cost per lead and improving conversion rate from application to admission.
- ❖ Increasing alumni contribution in terms of sharing their success stories, experiences, knowledge etc.
- ❖ Offering direct admissions, merit scholarships and placement with coveting profiles to the meritorious students.
- ❖ Organic ranking of keywords using Search Engine Optimization (SEO).
- ❖ Honing entrepreneurial skills by fortifying support system.
- ❖ Sharing stakeholders' reviews of the college
- ❖ Obtaining limelight by establishing proactive mechanism for social platforms to publicize the happenings and success.
- ❖ Boosting social media presence.
- ❖ Strengthening community engagement by participating and conducting educational and social events.
- ❖ Developing strategies to increase print media presence and interactions with stakeholders





PERFORMANCE METRICS

Key Performance Indicator	2024-25	2025-26	2026-27
Social Outreach Activities (NSS + SDC + DEPT)	40	43	45
Beneficiaries of Scholarships (In Nos.) (Government Scholarship)	200	250	300
Merit Scholarship (MITACSC)	20	25	30
EWS (MITACSC)	38	42	45
Private Scholarships	30	35	40
Presence on Social Media (Yearly) (No. of Posts on Youtube/Instagram/Facebook/ LinkedIn)			
Youtube	50	55	60
Instagram/ Facebook			
Posts	400	425	430
Reels	50	70	90
Linkedin	140	170	200
Articles in Print Media/Blog Writing	2 per year	2 per year	2 per year
News in Print Media	60	70	80
Newsletter Publishing	1 per Year	1 per Semester	1 per Semester
Library Newsletter	1 per year	1 per year	1 per year
Magazines	1 per year	1 per year	1 per year
On Campus Events for Prospective Audience	1	1	1
Online Admission Webinars	4	4	4
Admission Activities	8	10	12
Parents Teacher Meet	2 (per year, per department)	2 (per year, per department)	2 (per year, per department)
Alumni Activities			
Alumni Meet	2	2	2
Interactions	2 per semester by each department	2 per semester by each department	2 per semester by each department
Public Relation Activities	1	1	1



5. HUMAN RESOURCE DEVELOPMENT

Objective:

To empower human resources leading towards acquisition of current changes in education and governance by promoting them to attend training programs.

ACTION PLAN

- ❖ Augmenting organizational capacities and culture by encouraging faculty to attend orientation, refresher, and short-term programs.
- ❖ Nurturing staff welfare spirit by offering wide range of platforms.
- ❖ Stabilizing the workforce by getting permanent approval of the faculty from Savitribai Phule Pune University.
- ❖ Triggering collaboration for training and development of human resource.
- ❖ Enhancing the culture of decentralization and delegation.
- ❖ Enhancing domain skills and soft skills by organizing training & guidance programs.





PERFORMANCE METRICS

Key Performance Indicator	2024-25	2025-26	2026-27
Industrial training programs attended by Staff members	8	10	12
FDP/STTP (Domain Specific)	1 per faculty	1 per faculty	1 per faculty
Refresher/Orientation/FIP (Faculty Induction Program)	50	55	60
MHRD/ATAL Training Courses/Online Course	50	55	60
Staff Academy	4 per Semester	4 per Semester	4 per Semester
Recreational Activities for Employees	1 each Semester	1 each Semester	1 each Semester
Skill Enhancement Activity Organised	2	2	2
Employee Satisfaction (%)	90%	95%	100%
Approved staff	50%	-	-
Faculty Diversity (Male:Female) Ratio	(1:1.28)	(1:1.28)	(1:1.28)
Faculty Retention Rate	Above 90%	Above 90%	Above 90%
Recruitment	As per requirement	As per requirement	As per requirement
Pay and allowance	As per UGC Norms	As per UGC Norms	As per UGC Norms
Faculty Student Ratio	01:25	01:25	01:25



6. SUSTAINABILITY AND COMMUNITY ENGAGEMENT

Objective:

To nourish eco-friendly campus with Go Green mission by managing waste, making plastic free & paperless work culture contributing towards healthy environment & to amplifying activities for positive community engagement.

ACTION PLAN

- ❖ Utilizing solar energy panels optimally to reduce use of traditional resources.
- ❖ Instilling paperless work culture by advocating maximum use of technology.
- ❖ Executing Sensor Based Energy Conservation Project.
- ❖ Incorporating community engagement approach by providing trainings, conducting awareness programs, studying social issues and finding solutions.
- ❖ Recycling E-waste by handing it over to the authorized recycler.
- ❖ Fostering Go Green Spirit by conducting awareness activities for plastic free campus in all respects.
- ❖ Upgrade Vermin Culture Pit.
- ❖ Including differently abled students.





PERFORMANCE METRICS

Key Performance Indicator	2024-2025	2025-2026	2026-2027
Environmental Sustainability Initiatives			
Waste and Water Management			
Rain Water Harvesting	50%	60%	100%
Waste Water Recycling Plant.	0%	0%	100%
Divided Water Distribution System For Recycled Water	0%	0%	100%
Segregation of Solid Waste at Source	0%	0%	(Stp Plant) 80%
Paper Waste Recycling	20%	20%	50%
Upgrade Vermi Culture Pit (%)	15%	30%	80%
Progressing Towards Net Zero			
Solar Energy Panels	90%	90%	100%
Energy Conservation	20%	20%	50%
Use of LED Bulbs/ Power efficient equipments	40%	50%	60%
Green Audits and Initiatives			
Energy Audits	50%	50%	100%
Carbon Sequestration	0%	20%	30%
Measing Air Pollution	0%	0%	30%
Water Budgeting	50%	50%	80%
Maintaining Clean and Green Campus	60%	70%	80%
Social Sustainability Initiatives			
Community Related Activities Including NSS & UBA(6.6)			
Scocial Awareness and Impact Created through			
Gender Sensitization Activity (jointly by NSS & UBA)	1	2	2
Improved GER (Activities) (jointly by NSS & UBA)	1	2	2
Clean Village Recognition (jointly by NSS & UBA)	1	2	2
Disease Free Village (jointly by NSS & UBA)	1	1	1
Eco Friendly Communities/ Villages (jointly by NSS & UBA)	-	1	1
Improved Litarcy Level (jointly by NSS & UBA)	-	1	2
Empowered Women Communities (jointly by NSS, UBA & Club)	1	1	2
Any Other (Tree Plantation/Street Plays etc)	1	1	1
Number of Capms Conducted by NSS and other organised Bodies for Community Activities	1	1	1
Hygene Related Activities			
Medical Camp (jointly by NSS & UBA)	1	1	2
Blood Donation Camp (jointly by NSS & UBA)	1	1	1
Pomoting Village Sports (Sports Department, NSS & UBA)	1	1	1
Educating Rural Students (NSS, UBA & Clubs)	1	1	1
Any Other (Hygene & Sanitation Related Survey by UBA)	1	1	1
Catering to Diversity			
Policy for Equity (Gender, pwd, caste based, scocio- economic)	Draft and Implementation	Review on Implementation and Feed back	Ammendment according to feedback receieved (If necessary)
Policy for Inclusion of Diversity (Social Cohesion, Democrocy and Governance)	Draft and Implementation	Review on Implementation and Feed back	Ammendment according to feedback receieved (If necessary)



7. TECHNOLOGY INTERVENTION

Objective:

To embed best technologies to manage resources, data and internet connectivity to facilitate academics and administration.

ACTION PLAN

- ❖ Integrating & implementing ERP modules for academics, administration governance.
- ❖ Transforming into smart campus by increasing the bandwidth, augmenting IT resources and offering Wi-Fi network to support mobility and connectivity.
- ❖ Atomizing reliable data process and maintaining updated centralized database.



Key Performance Indicator	2024-25	2025-26	2026-27
IT Equipments			
Desktop System	190	260	160
Laptops	6	7	4
Workstation System	0	0	0
Projectors	7	5	9
Audio System with Mic	0	8	7
Smart Boards / Interactive Panel Boards	2	9	6
Scanner	0	1	0
Digital Pen Tabs	2	5	5
Printers	5	2	3
Speakers with Mic	8	28	17
Biometric Machines	0	2	0
Electronic Lab Set-up	0	1	0
Licenced Softwares			
The Foundry Nuke (Users)	21	21R	21R
Adobe Master Collection	21R	21R	21R
Z-Brush	21	21R	21R
Data Recovery- Recova ,Wondershare-Dr, RECOVA	0	40	40
Web Security Tools: Burp suite	0	40	40
Nessus,Acunetix	0	20	20
OSSIN Alicant Walt	0	20	20
Tally Prime	0	40	0
Financial Oracal	0	40	0
SAP & Zoho book	0	0	40
Anti-virus	190	260	160



PERFORMANCE METRICS

Key Performance Indicator	2024-25	2025-26	2026-27
IT Resources			
Network Switches	7	6	5
Domain Server	0	1	0
File Server	0	1	1
CCTV Systems	6	9	4
IT Services			
Internet Leased Line Bandwidth	1 Gbps	1000 Mbps	(+500 Mbps)
WIFI Units/ Access points	1	0	0
ERP Implementation	70%	20%	10%
LMS (Sharing Teaching Material, Submission of assignments, Mobile learning, E-discussion platforms, Assessment Outcome, Blended Learning support, Asynchronous learning)	70%	20%	10%
Student Computer Ratio	5:1	5:1	5:1
Software for Blind Student (%)	0%	50%	50%
Learning Resources			
ICT Enabled Class rooms	35%	35%	30%
ICT enabled Labs	35%	35%	30%
AR & VR labs	50%	50%	-
Library			
Softwares	- KOHA LMS - Cloud base KOHA LMS - D Space -7	- KOHA LMS - Cloud base KOHA LMS - D Space -7	- KOHA LMS - Cloud base KOHA LMS - D Space -7
Renewal of membership	- Inter Library Loan of Online Database - INFLIBNET - (N-List) - DELNET - SPPU Jayakar Library - E-Shod Sindhu - Turnitin Plagiarism - Drillbit Plagiarism software	- Inter Library Loan of Online Database - INFLIBNET - (N-List) - DELNET - SPPU Jayakar Library - E-Shod Sindhu - Turnitin Plagiarism - Drillbit Plagiarism software	- Inter Library Loan of Online Database - INFLIBNET – (N-List) - DELNET - SPPU Jayakar Library - E-Shod Sindhu - Turnitin Plagiarism - Drillbit Plagiarism software
E-Content Development Modules	13	14	15



8. INFRASTRUCTURE

Objective:

To establish state of the art infrastructural facilities meeting the needs of the young minds of scholars and researchers to explore the ever-widening opportunities leading towards successful careers.

ACTION PLAN

- ❖ Upgrading gymnasium and sports ground.
- ❖ Developing sustainable campus.
- ❖ Providing well equipped laboratories by updating configuration and licensed softwares.
- ❖ Enriching library facilities by augmenting it with physical and modern digital resources.





PERFORMANCE METRICS

Key Performance Indicator (New Building)	2024-2025	2025-2026	2026-2027
Physical infrastructure (NB)	0%	50%	50%
Learning resources (NB)	0%	50%	50%
IT Infrastructure (NB)	0%	50%	50%
Research Infrastructure (NB)	0	50%	50%
Divyangjan Friendly Facilities New building (NB)	0%	40%	40%
Cultural Room	0	0	1 room
Auditorium	0	0	1
Recovery room	0	0	1 with 2 beds
Upgradation of Gymnasium (%) (Existing Building)	50%	50%	100%
Development of Sports Ground (%)	25%	25%	50%
Meditation Room	0%	0%	100%
Facility for Differently Abled Students - Ramps & Washrooms (%) (Existing Building)	60%	60%	100%
Strong policy for maintenance of Physical / IT infra	Drafting and Implementation	Review on Implementation & Feed back	Amendment according to feedback received (If necessary)



9. NATIONAL / INTERNATIONAL COLLABORATIONS

Objective:

To expand the reach at wider level for enriching learning experiences.

ACTION PLAN

- ❖ Bringing together different resources, expertise and knowledge that can lead to development in academic and research.
- ❖ Collaborating between countries to create opportunities for students such as internship, faculty and student exchange programs, abroad programs etc. that can enhance their education and improve job prospects.
- ❖ Providing exposure to different culture and perspectives to enrich learning experiences.
- ❖ Promoting global mobility and cross-cultural competence.



PERFORMANCE METRICS

Key Performance Indicator	2024-25	2025-26	2026-27
Collaborations with Industry (Local/ State/ National)	5	6	7
Collaborations with NGOs (Local/ State/ National)	5	6	7
Collaborations/Linkages (Local/ State/ National)	8	10	11
International Collaborations	2	3	4



10. CULTURAL AND SPORTS ACTIVITIES

Objective:

To develop vibrant and creative environment by sharpening the potentials of the students and providing them opportunities to exhibit their talent confidently.

ACTION PLAN

- ❖ Determining specific outcomes to plan the cultural and sports activities such as competitions, guidance sessions etc.
- ❖ Developing team spirit, winning aptitude, creativity, confidence, emotional equilibrium to give the best performances.
- ❖ Nurturing healthy competitive environment.
- ❖ Building a pool to connect with the communities to get exposure to our student's talent.
- ❖ Identifying potentials and channelize them in an appropriate direction.
- ❖ Conducting guidance and training sessions to develop and sharpen the skills required to excel in cultural and sports competitions.
- ❖ Organizing cultural and sports competitions at different level.



PERFORMANCE METRICS

Key Performance Indicator	2024-25	2025-26	2026-27
Co-Curricular and Extra-Curricular Activities at University, State and National Level Under MITACSC Clubs	10	12	14
Cultural clubs, festivals and activities (University, State, National and International) Participated/Organized	25	25	25
Student Development Activities	14	16	18
Sports Clubs/Teams and Activities	25	25	25
Mental Health and Wellbeing Activities	25	25	25



11. Ranking / Accreditations (NAAC)

Objective:

To strengthen the performance quality and foster competitive edge in an higher education sector by striving for rankings and accreditation.

ACTION PLAN

- ❖ Enhancing institution's global recognition that can be further extended to academic and research collaboration with other educational institutes.

- ❖ Maintaining a certain level of quality and standardizing education and services offered by the institutions.
- ❖ Conducting internal quality assessment to identify strengths and areas to be strengthen to meet certain level of benchmarks before applying for external quality assessment.

- ❖ Using ranking and accreditation feedback as a benchmark to increase quality in the institution's offerings.



PERFORMANCE METRICS

Key Performance Indicator	2024-25	2025-26	2026-27
NAAC	Preparation for A+	Preparation for A+	Preparation for A+
NIRF	Top 200	Top 200	Top 200
Other Rankings			
INDIA ACADEMIA RANKINGS	Diamond Band	Diamond Band	Platinum Band
OBE Ranking	Gold Band	Gold Band	Diamond Band



Other Rankings			
MHW Ranking	Gold Band	Gold Band	Diamond Band
Sustainable Institutions of India Green Rankings	Gold Band	Gold Band	Diamond Band
Times B School Survey Ranking	Top 45th in INDIA	Top 40th in INDIA	Top 40th in INDIA
The week Magazine Ranking	3 rd In Pune, 12 th in West Zone	3 rd In Pune, 10 th in West Zone	2 nd In Pune, 10 th in West Zone
Best Institution Award (SPPU)	Applied	Applied	Applied
Best Institution Award (IOASD)	Applying	Applying	Applying
DIISC Ranking -GU Ranking	Top 250	Top 200	Top 200
DEI and SI Rankings	1042 in World	-	-
MDRA India Today Rankings			
Department of Science and computerscience	163th In India, 18th In MH,5th In Pune	163th In India, 17th In MH,5th In Pune	163th In India, 17th In MH,4th In Pune
Department of Bussiness Administration and international bussiness	87th In India, 10th In MH,6th In Pune	86th In India, 10th In MH,5th In Pune	85th In India, 9th In MH,5th In Pune
Department of Computer Application	30th In India, 3th In MH,2nd In Pune	27th In India, 3th In MH,2nd In Pune	25th In India, 3th In MH,2nd In Pune
Department of Atrs and Commerce	24th In India, 12th In MH 5th in Pune	23rd In India, 11th In MH, 5th in Pune	22nd In India, 10th In MH, 4thin Pune
Graduate Outcome World Rankings	Recognition in Graduate Outcomes World Ranking	Recognition in Graduate Outcomes World Ranking	Recognition in Graduate Outcomes World Ranking



12. Skill Development

Objective:

To enhance the skills to empower the individuals to sustain with success in their careers by identifying and bridging the gap between the skills demanded and the skills possessed.

ACTION PLAN

- ❖ Working closely with various skill development forum and helping the students in the skill profiling.
- ❖ Building a network and connects with various skill development associations.
- ❖ Conducting various online/offline workshops to support the students, in getting right match in the industry.
- ❖ Collaborating with various reputed academic and non-academic bodies with each other to mutually complement their synergies.
- ❖ Nurturing an ecosystem in the institute which provides skill based and value based education to the students.



PERFORMANCE METRICS

Key Performance Indicator	2024-25	2025-26	2026-27
Outcome-based Curriculum (Design)	100%	100%	100%
Curriculum Flexibility	100%	100%	100%
Practical/Skill Orientation	80%	80%	80%
Online Blending Learning	-	-	10%
Curriculum Revision	every 4 years	every 4 years	every 4 years
Indian Knowledge System (Certification Courses/ Workshops/ Seminars)			
Certification Courses	1	1	1
Workshops	1/student	1/student	1/student
Seminars			
Components of IKS in Core curriculum	100%	100%	100%
Students Projects on IKS	6 (per dept 1 project)	6 (per dept 1 project)	6 (per dept 1 project)



Key Performance Indicator	2024-25	2025-26	2026-27
Pedagogical Approaches			
Lecture based Teaching - Learning	Any 6 methods/ per Teacher	Any 6 methods/ per Teacher	Any 6 methods/ per Teacher
Group Teaching - Learning			
Individual Learning(Self Study)			
Kinesthetic Learning			
Game based Learning			
Inquiry based Learning			
Expedition Learning			
Technology based Learning			
Peer teaching			
Problem solving			
To be added by respective subject teacher for any other than above			
Assessment			
MCQ	Any 4 methods/ per Teacher	Any 4 methods/ per Teacher	Any 4 methods/ per Teacher
Portfolio			
Open Book / Take home exercises			
Case Study			
Projects / Assignments			
Any other Method			
Academic Grievance Redressal Policy	Framing and implementation	Feedback	Action taken (revision if required)
Catering to diversity			
Remedial Teaching	Atleast 2 methods/teacher	Atleast 2 methods/ teacher	Atleast 2 methods/ teacher
Peer Assisted Remedial Teaching			
Multi - sensory Remedial Teaching			
Skill based Teaching			
Individualized teacher intervention			
Language Barrier Remedial			
Any other			
Domain related clubs activities & festivals	1 per Club, per Semester	1 per Department	1 per Department
Graduation Rate	90%	90%	90%
Academic Results(In Percentage) (Need to work for the base result)	75%	80%	85%
Experiential Learning Activities			
Industry Visits (per program)	1	1	1
Field Project / CEP	1 per student	1 per student	1 per student
Semester long Internship	-	-	5%
Expert Talks (Department Wise)	2 / sem (Domain Related)	2 / sem (1 curricular, 1 IPR & research related)	2 / sem (1 curricular, 1 IPR & research related)
Online Courses(Online platforms)	2/student (Min. 30 hours)	2/student (Min. 30 hours)	2/student (Min. 30 hours)
Mentor-Mentee Interactions	2/student/sem	2/student/sem	2/student/sem
MoU / Collaboration for staff development	2	2	2
MoU / Collaboration for Students development	2	2	2
Library, Workshops & Seminars	3	3	3



ANNEXURE

Revenue

Sr. No.	COURSE NAME	2024-25	2025-26	2026-27	2024-2025	2025-2026	2026-2027
A	FY BCOM	110	110	110	7700000	8239000	8815730
	F.Y.B.SC(CS)	240	240	240	25440000	27220800	29126256
	FY BBA	160	160	160	17424000	18643680	19948737.6
	FY BBA (IB)	100	100	100	11380000	12176600	13028962
	FY BBA (CA)	180	180	180	19602000	20974140	22442329.8
	F.Y.B.SC (Animation)	55	55	55	5500000	5885000	6296950
	FY BCA (Science)	350	350	350	40600000	43442000	46482940
	FY B.SC(CDS)	180	180	180	18180000	19452600	20814282
	FY B.SC(IT)	160	160	160	18240000	19516800	20882976
	FY B.Sc. Data Science	80	80	80	12400000	13268000	14196760
	FY B.Sc. AIML	60	60	60	9300000	9951000	10647570
	FY B.Sc. IMCA	30	30	30	2250000	2400000	2550000
	B.Sc. B.Ed.	0	50	100	0	5350000	11449000
	B.A. B.Ed.	0	50	50	0	5350000	5724500
	B.Com. B.Ed.	0	50	50	0	5350000	5724500
	FY M.SC(Data Science)	30	30	30	3240000	3466800	3709476
	FY M.SC (Comp Sci)	60	60	60	7140000	7639800	8174586
	FY M.SC (Comp Appln)	60	60	60	6600000	7062000	7556340
	FY M.SC (IMCA)	24	24	24	2112000	2259840	2418028.8
	FY M.Sc. Cyber Security	24	24	24	2640000	2824800	3022536
	FY M.Sc. IT	24	24	24	2640000	2824800	3022536
	FY MBA	0	60	60	0	8346000	8930220
	FY MCA	0	60	60	0	8346000	8930220
	FY B.Sc. Cloud Computing	0	80	80	0	9073600	9708752
	FY B.Sc. Data Analytics	0	0	80	0	0	9708752
FY Total		1927	2277	2407	212388000	269063260	303312940.2



ANNEXURE

Revenue

Sr. No.	COURSE NAME	2024-25	2025-26	2026-27	2024-2025	2025-2026	2026-2027
B	SY BCOM	75	100	100	4912500	7000000	7490000
	SY.B.SC(CS)	240	220	220	22704000	23320000	24952400
	SY BBA	138	145	145	13662000	15790500	16895835
	SYBBA (IB)	78	90	90	8073000	10242000	10958940
	SYBBA (CA)	158	170	170	15642000	18513000	19808910
	SY B.SC (Animation)	34	48	48	3179000	4800000	5136000
	SY BCA (SCience)	250	320	320	25875000	37120000	39718400
	SY B.SC(CDS)	118	168	168	11162800	16968000	18155760
	SY B.SC(IT)	80	150	150	8280000	17100000	18297000
	SY B.Sc. Data Science	0	70	74	0	10850000	12272900
	SY B.Sc. AIML	0	50	52	0	7750000	8624200
	SY B.Sc. IMCA	0	25	25		1875000	2000000
	SY B.Sc. B.Ed.	0	0	45	0	0	4815000
	SY B.A. B.Ed.	0	0	45	0	0	4815000
	SY B.Com. B.Ed.	0	0	45	0	0	4815000
	SY M.SC(Data Science)	9	25	25	972000	2700000	2889000
	SY M.SC (Comp Sci)	58	56	58	6264000	6664000	7385140
	SY M.SC (Comp Appln)	55	56	58	5665000	6160000	6826600
	SYM.SC (IMCA)	14	20	22	1155000	1760000	2071520
	SY M.Sc. Cyber Security	0	20	22	0	2200000	2589400
	SY M.Sc. IT	0	20	22	0	2200000	2589400
	SY MBA	0	0	57	0	0	7928700
	SY MCA	0	0	57	0	0	7928700
	SY B.Sc. Cloud Computing			70	0	0	7939400
	SY B.Sc. Analytics			0	0	0	0
SY Total		1307	1753	2088	127546300	193012500	246903205



ANNEXURE

Revenue

Sr. No.	COURSE NAME	2024-25	2025-26	2026-27	2024-2025	2025-2026	2026-2027
C	TY BCOM	70	70	95	4172000	4585000	6650000
	TY.B.SC(CS)	235	230	215	20210000	21758000	22790000
	TY BBA	142	130	140	12780000	12870000	15246000
	TYBBA (IB)	80	75	82	7200000	7762500	9331600
	TYBBA (CA)	148	150	160	13320000	14850000	17424000
	TY B.SC (Animation)	40	30	45	3400000	2805000	4500000
	TY BCA (SCience)	160	240	305	14400000	24840000	35380000
	TY BSC-CDS	58	110	160	4988000	10406000	16160000
	TY B.SC(IT)	0	70	145	0	7245000	16530000
	TY B.Sc. Data Science	0	0	65	0	0	10075000
	TY B.Sc. AIML	0	0	48	0	0	7440000
	TY B.Sc. IMCA	0	0	25	0	0	1875000
	TY B.Sc. B.Ed.	0	0	42	0	0	4200000
	TY B.A. B.Ed.	0	0	42	0	0	4200000
	TY B.Com. B.Ed.	0	0	42	0	0	4200000
	TY M.SC (IMCA)	3	0	0	225000	0	0
	TY B.Sc. Cloud Computing				0	0	0
	TY B.Sc. Analytics				0	0	0
TY Total		936	1105	1611	80695000	107121500	176001600
TOTAL(A+B+C)		4170	5135	6106	420629300	569197260	726217745.2

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